ALH GRUPPE

ALL VOTES

01/07/2026 to 30/09/2026

Date range covered : 07/01/2026 to 09/30/2026

Industria de Diseno Textil SA

Meeting Date: 07/07/2026 **Country:** Spain **Ticker:** ITX

Meeting Type: Annual

Primary ISIN: ES0148396007 **Primary SEDOL:** BP9DL90

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Approve Standalone Financial Statements	Mgmt	For	For	For
1b	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5a	Reelect Marta Ortega Perez as Director	Mgmt	For	For	For
	Voter Rationale: The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.				
5b	Reelect Oscar Garcia Maceiras as Director	Mgmt	For	For	For
5c	Reelect Flora Perez Marcote as Director	Mgmt	For	For	For
5d	Reelect Denise Patricia Kingsmill as Director	Mgmt	For	For	For
5e	Reelect Pilar Lopez Alvarez as Director	Mgmt	For	For	For
5f	Reelect Belen Romana Garcia as Director	Mgmt	For	Against	Against
	Voter Rationale: A non-independent director sits on the Audit Committee, which we expect to be fully independent, as non-independent directors could hamper the committees impartiality and effectiveness. We are holding the incumbent Nominating Committee Chair accountable.				
5g	Elect Jose Ignacio Goirigolzarri Tellaeche as Director	Mgmt	For	For	For
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
7	Approve Remuneration Policy for FY 2027, 2028 and 2029	Mgmt	For	For	For
	Voter Rationale: Significant salary increases should be linked to material changes in the business or in the role and responsibilities of executive directors. Any increase in the size of awards under the short-term/long-term incentive scheme(s) should be accompanied by a corresponding increase in performance expectations.				

Industria de Diseno Textil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
	Voter Rationale: Substantial pay-outs under incentive schemes should only be available for superior performance. Reaching threshold targets may warrant vesting of only a small proportion of incentive awards.				
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Alstom SA

Meeting Date: 07/09/2026 **Country:** France **Ticker:** ALO

Meeting Type: Annual/Special

Primary ISIN: FR0010220475 **Primary SEDOL:** B0DJ8Q5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
	Voter Rationale: Companies should develop and disclose a policy aimed at encouraging greater diversity, including gender, at the board and executive management levels, and throughout the organisation.				
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Transaction with Henri Poupart-Lafarge Re: Settlement Agreement	Mgmt	For	Against	Against
	Voter Rationale: This proposal warrants a vote AGAINST because: - The company provides a limited rationale with respect to this agreement, which gives rise to a significant settlement indemnity which is not subject to any performance conditions. - This settlement indemnity was not priorly provided for in the remuneration policy, and leads to an amendment of the remuneration policy. - The total termination payment exceeds the fixed and annual variable remuneration Henri Poupart-Lafarge actually received over the last two FYs.				
5	Reelect Baudouin Prot as Director	Mgmt	For	For	For
	Voter Rationale: The board may wish to consider strengthening its succession planning practices and processes to ensure women are similarly considered. Given the recent updates to the board, we will keep this matter under review.				
6	Elect Pascal Bouchiat as Director	Mgmt	For	For	For
7	Elect Ana Girós Calpe as Director	Mgmt	For	For	For
8	Elect Martin Sion as Director	Mgmt	For	For	For

Alstom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Amendment of Remuneration Policy of CEO (2025/2026)	Mgmt	For	Against	Against
	Voter Rationale: Severance payments should not exceed two year's pay. Larger severance packages should be subject to a separate shareholder approval. This amendment relates to the settlement indemnity paid to Henri Poupart-Lafarge which raises concerns as the company provides a limited rationale to justify this significant payment, which is not subject to any performance conditions.				
10	Approve Remuneration Policy of CEO	Mgmt	For	Refer	For
	Voter Rationale: .				
11	Approve Sign-On Bonus Proposed Under CEO's Remuneration Policy	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Compensation of Henri Poupart-Lafarge, CEO	Mgmt	For	For	For
16	Approve Compensation of Philippe Petitcolin, Chairman of the Board	Mgmt	For	For	For
17	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Capitalization of Reserves of Up to EUR 1.615 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.615 Billion	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 323 Million	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 323 Million	Mgmt	For	For	For

Alstom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	For
	Voter Rationale: .				
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	Against	For
	Voter Rationale: .				
25	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Beneficiaries, up to Aggregate Nominal Amount of EUR 323 Million	Mgmt	For	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
27	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
28	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 323 Million	Mgmt	For	For	For
29	Authorize up to 7 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
	Voter Rationale: Long-term incentive awards should not be allowed to vest within 3 years since the date of grant.				
30	Amend Article 9 of Bylaws Re: Staggered Term Rule for Directors	Mgmt	For	For	For
	Ordinary Business	Mgmt			
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

iShares plc - iShares Core S&P 500 UCITS ETF USD (Dist)

Meeting Date: 07/17/2026 **Country:** Ireland **Ticker:** IUSA

Meeting Type: Annual

Primary ISIN: IE0031442068 **Primary SEDOL:** B1CDG49

iShares plc - iShares Core S&P 500 UCITS ETF USD (Dist)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For
8	Re-elect Manuela Sperandeo as Director	Mgmt	For	For	For

iShares plc - iShares MSCI World UCITS ETF

Meeting Date: 07/17/2026 **Country:** Ireland **Ticker:** IWRD

Meeting Type: Annual

Primary ISIN: IE00B0M62Q58 **Primary SEDOL:** B0NWY22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For
8	Re-elect Manuela Sperandeo as Director	Mgmt	For	For	For

Poste Italiane SpA

Meeting Date: 07/23/2026 **Country:** Italy **Ticker:** PST
Meeting Type: Extraordinary Shareholders

Primary ISIN: IT0003796171 **Primary SEDOL:** BYYN701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Amendments to BancoPosta's Ring-Fenced Capital Regulations	Mgmt	For	For	For
2	Approve Partial Demerger Plan of PostePay SpA in Favor of Poste Italiane SpA; Approve Simultaneous Allocation of Part of the Demerged Assets to BancoPosta's Ring-Fenced Capital	Mgmt	For	For	For

Unipol Assicurazioni SpA

Meeting Date: 07/30/2026 **Country:** Italy **Ticker:** UNI
Meeting Type: Extraordinary Shareholders

Primary ISIN: IT0004810054 **Primary SEDOL:** B7SF135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
0010	Approve Capital Increase with Preemptive Rights; Amend Company Bylaws Re: Article 5	Mgmt	For	For	For

ING Groep NV

Meeting Date: 07/31/2026 **Country:** Netherlands **Ticker:** INGA
Meeting Type: Extraordinary Shareholders

Primary ISIN: NL0011821202 **Primary SEDOL:** BZ57390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			

ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.	Elect Andrea Cesaroni as Executive Director	Mgmt	For	For	For

Heineken NV

Meeting Date: 08/05/2026 **Country:** Netherlands **Ticker:** HEIA
Meeting Type: Extraordinary Shareholders
Primary ISIN: NL0000009165 **Primary SEDOL:** 7792559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1.	Elect Rafael Oliveira to Executive Board	Mgmt	For	Refer	For

Prosus NV

Meeting Date: 08/26/2026 **Country:** Netherlands **Ticker:** PRX
Meeting Type: Annual
Primary ISIN: NL0013654783 **Primary SEDOL:** BJDS7L3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Receive Annual Report (Non-Voting)	Mgmt			
2.	Discussion on Corporate Governance Chapter of the Annual Report	Mgmt			
3.	Approve Remuneration Report	Mgmt	For	Against	Against
	Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance. All exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs. Long-term incentive awards should not be allowed to vest within 3 years since the date of grant. Substantial pay-outs under incentive schemes should only be available for superior performance. Reaching threshold targets may warrant vesting of only a small proportion of incentive awards.				
4.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5.	Approve Allocation of Income	Mgmt	For	For	For
6.	Approve Discharge of Executive Directors	Mgmt	For	For	For
7.	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For

Prosus NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.	Approve Remuneration Policy	Mgmt	For	Against	Against
	Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance. Long-term incentive awards should not be allowed to vest within 3 years since the date of grant. Substantial pay-outs under incentive schemes should only be available for superior performance. Reaching threshold targets may warrant vesting of only a small proportion of incentive awards. The CFO termination pay is beyond the 12 months base pay arrangement, deviating from Dutch market practice.				
9.	Approve Remuneration of Non-Executive Directors	Mgmt	For	Against	Against
	Voter Rationale: A vote AGAINST is warranted because the proposed board fees include an increase of 23 percent for the year ending 31 March 2028, which is considered excessive. While committee fees are increased by 5 percent, the magnitude of the board fee increase is not supported by a compelling rationale beyond peer group benchmarking.				
10.	Elect Arnold Goldberg as Non-Executive Director	Mgmt	For	For	For
11.1.	Reelect Rachel Jafta as Non-Executive Director	Mgmt	For	Refer	Against
	Voter Rationale: We oppose dual class structures with impaired or enhanced voting rights. The company should amend its structure to allow for equal voting rights among shareholders.				
11.2.	Reelect Mark Sorour as Non-Executive Director	Mgmt	For	Refer	Against
	Voter Rationale: We oppose dual class structures with impaired or enhanced voting rights. The company should amend its structure to allow for equal voting rights among shareholders.				
11.3.	Reelect Manisha Girotra as Non-Executive Director	Mgmt	For	Against	Against
	Voter Rationale: Nominees who also serve as executive officers at publicly listed companies are expected to hold no more than two external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.				
11.4.	Reelect Ying Xu as Non-Executive Director	Mgmt	For	Against	Against
	Voter Rationale: In recent years, this is not the first time that we have been unable to support a pay related proposal at the company. Due to ongoing concerns regarding decisions taken by the remuneration committee chair, we are not inclined to support their re-election to the board.				
12.	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
13.	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
14.	Authorize Repurchase of Shares	Mgmt	For	Against	Against
	Voter Rationale: Any share repurchase request in excess of normal market expectations should be undertaken in exceptional circumstances only and be fully justified by the company.				
15.	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	For	For	For
16.	Discuss Voting Results	Mgmt			
17.	Close Meeting	Mgmt			

Intesa Sanpaolo SpA

Meeting Date: 09/10/2026 **Country:** Italy **Ticker:** ISP

Meeting Type: Extraordinary Shareholders

Primary ISIN: IT0000072618 **Primary SEDOL:** 4076836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Capital Increase without Preemptive Rights in Connection with the Voluntary Public Tender and Exchange Offer for Banca Monte dei Paschi di Siena SpA; Amend Articles Re: Article 5	Mgmt	For	For	For

PIMCO Funds: Global Investors Series plc - Income Fund

Meeting Date: 09/16/2026 **Country:** Ireland **Ticker:** N/A

Meeting Type: Annual

Primary ISIN: IE00B7KFL990 **Primary SEDOL:** B7KFL99

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Amendments to the Memorandum and Articles of Association Re: LMT Requirements	Mgmt	For	For	For
2	Approve Amendments to the Memorandum and Articles of Association Re: Addition of Issuers for Specific Investment	Mgmt	For	For	For
3	Approve Amendments to the Memorandum and Articles of Association Re: Independent Directors' Remuneration	Mgmt	For	For	For

argenx SE

Meeting Date: 09/17/2026 **Country:** Netherlands **Ticker:** ARGX
Meeting Type: Extraordinary Shareholders

Primary ISIN: NL0010832176 **Primary SEDOL:** BNHKYX4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Elect Thomas M. Brakel as Non-Executive Director	Mgmt	For	For	For
3.	Elect Khurem Farooq as Non-Executive Director	Mgmt	For	For	For
4.	Other Business (Non-Voting)	Mgmt			
5.	Close Meeting	Mgmt			

UniCredit SpA

Meeting Date: 09/21/2026 **Country:** Italy **Ticker:** UCG
Meeting Type: Extraordinary Shareholders

Primary ISIN: IT0005239360 **Primary SEDOL:** BYMXPS7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
0010	Amend Company Bylaws Re: Articles 20 and 20-bis	Mgmt	For	For	For
0020	Approve Contingent Convertible Bond Issuance and Corresponding Capital Increase without Preemptive Rights; Amend Company Bylaws Re: Article 6	Mgmt	For	For	For
0030	Approve TRS Reserved Share Capital Increase; Amend Company Bylaws Re: Article 6	Mgmt	For	For	For

Prysmian SpA

Meeting Date: 09/29/2026 **Country:** Italy **Ticker:** PRY
Meeting Type: Extraordinary Shareholders

Primary ISIN: IT0004176001 **Primary SEDOL:** B1W4V69

Prysmian SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
S1	Amend Company Bylaws	Mgmt	For	For	For

Contact Us

Columbia Threadneedle Investments

Cannon Place
78 Cannon Street
London EC4N 6AG
Tel: +44 (0) 20 7628 8000

www.columbiathreadneedle.com

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