

ALH GRUPPE  
ALL VOTES

01/07/2024 to 30/09/2024

Date range covered : 07/01/2024 to 09/30/2024

## Banco Bilbao Vizcaya Argentaria SA

**Meeting Date:** 07/04/2024**Country:** Spain**Ticker:** BBVA**Meeting Type:** Extraordinary Shareholders**Primary ISIN:** ES0113211835**Primary SEDOL:** 5501906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Industria de Diseno Textil SA

**Meeting Date:** 07/09/2024**Country:** Spain**Ticker:** ITX**Meeting Type:** Annual**Primary ISIN:** ES0148396007**Primary SEDOL:** BP9DL90

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Approve Standalone Financial Statements	Mgmt	For	For	For
1.b	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5.a	Amend Article 9 Re: Transfer of Shares	Mgmt	For	For	For
5.b	Amend Articles Re: General Meetings	Mgmt	For	For	For
5.c	Amend Articles Re: Board of Directors	Mgmt	For	For	For
5.d	Amend Article 36 Re: Approval of Accounts and Allocation of Income	Mgmt	For	For	For
5.e	Amend Article 40 Re: Liquidation	Mgmt	For	For	For
6	Amend Articles of General Meeting Regulations	Mgmt	For	For	For

## Industria de Diseno Textil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.a	Elect Flora Perez Marcote as Director	Mgmt	For	For	For
7.b	Elect Belen Romana Garcia as Director	Mgmt	For	For	For
7.c	Reelect Denise Patricia Kingsmill as Director	Mgmt	For	Against	For
8	Advisory Vote on Remuneration Report	Mgmt	For	Against	For
9	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Sampo Oyj

**Meeting Date:** 07/09/2024

**Country:** Finland

**Ticker:** SAMPO

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** FI4000552500

**Primary SEDOL:** BMXX645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S	Mgmt	For	For	For
7	Close Meeting	Mgmt			

## Koninklijke Ahold Delhaize NV

**Meeting Date:** 07/10/2024

**Country:** Netherlands

**Ticker:** AD

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** NL0011794037

**Primary SEDOL:** BD0Q398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Claude Sarrailh to Management Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

## Invesco Pan European Focus Equity Fund

**Meeting Date:** 07/17/2024

**Country:** Luxembourg

**Ticker:** N/A

**Meeting Type:** Annual

**Primary ISIN:** LU0642795305

**Primary SEDOL:** B3YBGV2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's Report	Mgmt			
2	Receive Auditor's Report	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Ratify Remuneration of Directors for the Financial Year Ended 29 February 2024	Mgmt			
6	Approve Remuneration of Directors until the Next Annual General Meeting of Shareholders in 2025	Mgmt	For	For	For
7	Approve Discharge of Directors and Auditors	Mgmt	For	For	For
8	Acknowledge Resignation of Bernhard Langer as Director	Mgmt			
9	Re-elect Peter Carroll as Director	Mgmt	For	For	For
10	Re-elect Timothy Caverly as Director	Mgmt	For	For	For
11	Re-elect Rene Marston as Director	Mgmt	For	For	For
12	Re-elect Fergal Dempsey as Director	Mgmt	For	For	For
13	Re-elect Andrea Mornato as Director	Mgmt	For	For	For
14	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For

## Invesco Pan European Focus Equity Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Transact Other Business (Non-Voting)	Mgmt			

## iShares plc - iShares Core S&P 500 UCITS ETF USD (Dist)

<b>Meeting Date:</b> 07/19/2024	<b>Country:</b> Ireland	<b>Ticker:</b> IUSA
	<b>Meeting Type:</b> Annual	
		<b>Primary ISIN:</b> IE0031442068
		<b>Primary SEDOL:</b> B1CDG49

### *Did Not Vote Due to Ballot Shareblocking*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	Do Not Vote
5	Re-elect Pdraig Kenny as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	Do Not Vote
7	Re-elect William McKechnie as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Peter Vivian as Director	Mgmt	For	For	Do Not Vote

## iShares plc - iShares MSCI World UCITS ETF

<b>Meeting Date:</b> 07/19/2024	<b>Country:</b> Ireland	<b>Ticker:</b> IWRD
	<b>Meeting Type:</b> Annual	
		<b>Primary ISIN:</b> IE00B0M62Q58
		<b>Primary SEDOL:</b> B0NWX22

### *Did Not Vote Due to Ballot Shareblocking*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote

## iShares plc - iShares MSCI World UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	Do Not Vote
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	Do Not Vote
7	Re-elect William McKechnie as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Peter Vivian as Director	Mgmt	For	For	Do Not Vote

## HSBC ETFs PLC HSBC MSCI World UCITS ETF Fund

**Meeting Date:** 07/24/2024

**Country:** Ireland

**Ticker:** HMWO

**Meeting Type:** Annual

**Primary ISIN:** IE00B4X9L533

**Primary SEDOL:** B4X9L53

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify KPMG as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

## Stewart Investors Asia Pacific Leaders Sustainability Fund

**Meeting Date:** 08/15/2024

**Country:** Ireland

**Ticker:** N/A

**Meeting Type:** Annual

**Primary ISIN:** IE00BFY85M14

**Primary SEDOL:** BFY85M1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For	For
2	Ratify Deloitte Ireland LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For

Meeting Date: 08/21/2024

Country: Netherlands

Ticker: PRX

Meeting Type: Annual

Primary ISIN: NL0013654783

Primary SEDOL: BJDS7L3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Annual Report (Non-Voting)	Mgmt			
2	Discussion on Company's Corporate Governance Structure	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance. Long-term incentive awards should be used to incentivise long-term performance and should not be allowed to vest within 3 years since the date of grant. The remuneration committee should not allow vesting of incentive awards for substantially below median performance. Substantial pay-outs under incentive schemes should only be available for superior performance. Reaching threshold targets may warrant vesting of only a small proportion of incentive awards. All exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs. The exit arrangement with former CEO Bob van Dijk is in deviation of market practice, particularly as his pay package continued for 6 months post-mandate under an advisory capacity, including STI and LTI. Companies should consider extending vesting periods for long-term incentive plans to 5 years or longer or as a minimum introduce an additional holding or deferral period.</i></p>					
4	Adopt Financial Statements	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For
6	Approve Discharge of Executive Directors	Mgmt	For	For	For
7	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	Against	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance. Companies that received high levels of dissent on remuneration-related proposals should engage with their key shareholders to understand the rationale for opposition and explain in the next annual report how the company intends to address shareholder concerns. Long-term incentive awards should be used to incentivise long-term performance and should not be allowed to vest within 3 years since the date of grant. The remuneration committee should not allow vesting of incentive awards for substantially below median performance. Substantial pay-outs under incentive schemes should only be available for superior performance. Reaching threshold targets may warrant vesting of only a small proportion of incentive awards. All cash or share-based awards and payments that fall outside the company's remuneration policy should require ex-ante shareholder approval. The remuneration policy should provide details of the rules governing the award of the annual and long-term variable incentives, any exceptional components and termination arrangements. Companies should consider extending vesting periods for long-term incentive plans to 5 years or longer or as a minimum introduce an additional holding or deferral period.</i></p>					
9	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
10	Elect Fabricio Bloisi to Executive Director and Chief Executive Director	Mgmt	For	For	For
11.1	Reelect Hendrik du Toit as Director	Mgmt	For	Abstain	Abstain
<p><i>Voter Rationale: The Company should put in place a policy to increase gender diversity on the board. In developed markets, our minimum expectation is that women should comprise at least 40% of the board.</i></p>					

## Prosus NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.2	Reelect Craig Enenstein as Director	Mgmt	For	Against	Against
<p><i>Voter Rationale: In recent years, this is not the first time that we have been unable to support a pay related proposal at the company. Due to ongoing concerns regarding decisions taken by the remuneration committee chair, we are not inclined to support their re-election to the board.</i></p>					
11.3	Reelect Angelien Kemna as Director	Mgmt	For	For	For
11.4	Reelect Nolo Letele as Director	Mgmt	For	For	For
11.5	Reelect Roberto Oliveira de Lima as Director	Mgmt	For	For	For
12	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
14	Authorize Repurchase of Shares	Mgmt	For	Against	For
<p><i>Voter Rationale: .</i></p>					
15	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	For	For	For
16	Discuss Voting Results	Mgmt			
17	Close Meeting	Mgmt			

## iShares III plc - iShares Core Corp Bond UCITS ETF

**Meeting Date:** 08/27/2024

**Country:** Ireland

**Ticker:** IEAC

**Meeting Type:** Special

**Primary ISIN:** IE00B3F81R35

**Primary SEDOL:** B3F81R3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Constitution of the Company	Mgmt	For	For	For

## iShares III plc - iShares Covered Bond UCITS ETF

**Meeting Date:** 08/27/2024

**Country:** Ireland

**Ticker:** IUS6

**Meeting Type:** Special

**Primary ISIN:** IE00B3B8Q275

**Primary SEDOL:** B3B8QG1



## iShares III plc - iShares Covered Bond UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Constitution of the Company	Mgmt	For	For	For

## iShares III plc - iShares Euro Aggregate Bond UCITS ETF

**Meeting Date:** 08/27/2024      **Country:** Ireland      **Ticker:** IEAG  
**Meeting Type:** Special  
**Primary ISIN:** IE00B3DKXQ41      **Primary SEDOL:** BSKRJR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Constitution of the Company	Mgmt	For	For	For

## Nomura Funds Ireland-Global Dynamic Bond Fund

**Meeting Date:** 09/03/2024      **Country:** Ireland      **Ticker:** N/A  
**Meeting Type:** Annual  
**Primary ISIN:** IE00BTL1G064      **Primary SEDOL:** BTL1G06

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Ratify EY as Auditors	Mgmt	For	For	For
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Amend Articles of Association Re: Article 8.08	Mgmt	For	For	For
2	Amend Articles of Association Re: Article 30.04	Mgmt	For	For	For

## GuardCap UCITS Funds Plc - GuardCap Global Equity Fund

**Meeting Date:** 09/05/2024      **Country:** Ireland      **Ticker:** N/A  
**Meeting Type:** Annual  
**Primary ISIN:** IE00BYQ67K80      **Primary SEDOL:** BYQ67K8

## GuardCap UCITS Funds Plc - GuardCap Global Equity Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For	For
2	Ratify KPMG as Auditors and Authorise Their Remuneration	Mgmt	For	For	For

## PIMCO GIS Income Fund

Meeting Date: 09/11/2024

Country: Ireland

Ticker: N/A

Meeting Type: Annual

Primary ISIN: IE00B7KFL990

Primary SEDOL: B7KFL99

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

## Baillie Gifford Worldwide Positive Change Fund

Meeting Date: 09/13/2024

Country: Ireland

Ticker: N/A

Meeting Type: Special

Primary ISIN: IE00BK70ZP28

Primary SEDOL: BK70ZP2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to the Memorandum and Articles of Association	Mgmt	For	For	For

## Man GLG Dynamic Income

Meeting Date: 09/27/2024

Country: Ireland

Ticker: N/A

Meeting Type: Annual

Primary ISIN: IE000QJ3OX74

Primary SEDOL: 0DNYGS0

# Man GLG Dynamic Income

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<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For	For
2	Ratify Deloitte Ireland LLP as Auditors and Authorise Their Remuneration	Mgmt	For	Against	Against

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*Voter Rationale: Auditors should undertake non-audit work in exceptional circumstances only. Any non-audit fees paid to the auditor should be clearly disclosed, justified and not exceed audit fees. Large non-audit fees could compromise objectivity of the audit.*

## Contact Us

### Columbia Threadneedle Investments

Cannon Place  
78 Cannon Street  
London EC4N 6AG  
Tel: +44 (0) 20 7628 8000

[www.columbiathreadneedle.com](http://www.columbiathreadneedle.com)

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